



# FLATHEAD COUNTY, MONTANA

## Position Vacancy Announcement

POSITION: Building Maintenance Worker II/Weed-Parks DATE OPENED: 6/26/2020

DEPARTMENT: Weed/Parks CLOSING DATE: 7/10/2020

If you have any questions about this position vacancy, call: (406) 758 - 5798

NUMBER OF POSITIONS OPEN: 1

BARGAINING UNIT: Non Union

☒ FULL TIME ☐ REGULAR  
(YEAR ROUND POSITION)

☐ PART TIME ☒ SEASONAL  
☐ TEMPORARY

IF APPLICABLE:  
TRAINING WAGE: \$ \_\_\_\_\_ per

STARTING WAGE: \$ 18.48 per Hour

SALARY AT:

1 YEAR STEP: \$ 19.22 per Hour

2 YEAR STEP: \$ 19.99 per Hour

3 YEAR STEP: \$ 20.39 per Hour

VISIT [https://flathead.mt.gov/human\\_resources/downloads.php](https://flathead.mt.gov/human_resources/downloads.php) FOR BENEFIT INFORMATION.

SEE ATTACHED JOB DESCRIPTION. Additional information:

9 month seasonal position.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:

[https://flathead.mt.gov/human\\_resources/apply/](https://flathead.mt.gov/human_resources/apply/)

ALL COMPLETED APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY THROUGH FLATHEAD COUNTY'S WEBSITE BY 5:00 PM ON THE CLOSING DATE. Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

1. As a roadside applicator and boom truck operator: Must have basic knowledge of engine and vehicle maintenance, knowledge of sprayer operations, basic knowledge of vegetation and control in Flathead County. Must demonstrate basic knowledge and ability to understand chemical labels, county roads, state roads, mapping procedures, safety when handling pesticides and volume measurements. The applicator must understand the importance of safety and protective clothing and will wear those protective clothes and gear that is supplied for each individual. Must keep complete records, listing the chemical used, proper EPA numbers, common name and site information, as well as weed identification.
2. As a mower operator: Must have basic knowledge of engine and vehicle maintenance, basic knowledge and maintenance of diesel engines. Must have knowledge of vegetative characteristics plus ability to learn and identify Flathead County's noxious weeds. Must understand importance of safety gear and must wear all safety gear at all times. Must recognize and report areas needing re-vegetation work. Demonstrate ability to operate John Deere tractor with side mount mower. Must perform daily maintenance of mower, i.e., change oil, fuel up, clean breather, grease tractor and mower.
3. As a building maintenance worker: Provide assistance with other employees in maintenance of county parks, including electrical building maintenance, new construction irrigation, mowing and fertilization. Duties also include assistance with infield maintenance, fencing, playground installation and maintenance. Incumbent will also assist in waste containment, carpentry and plumbing, trail grooming and plowing.

**POSITION REQUIREMENTS:** (Applicants selected for employment must satisfactorily demonstrate possession of these factors during and after a prescribed probationary period for continued employment)

- Obtain a pesticide restricted/general applicator's license during prescribed probationary period
- Identify all state/county declared noxious weeds within four (4) months from hire
- Read and understand chemical labels within four (4) months from hire
- Calibrate handgun and boom sprayers within four (4) months of hire
- Identify sensitive crops in county
- Understand spill and containment procedures
- Properly complete all paperwork and in a timely fashion
- Understand proper radio procedures
- Mix and load herbicide
- Complete basic maintenance (oil, minor pump repairs)
- Assist with rental sprayers - loading and recommendations
- Understand danger of drift
- Properly maintain and calibrate equipment
- Read and understand basic equipment manual
- Accept direction from others
- Must have a valid Montana State driver's license

ACTION	DATE	REFERENCE
Adopted:	6/29/98	Commissioners' minutes
Adopted grade change per salary survey recommendation:	9/20/06	Commissioners' Minutes
Revised	5/20/13	Commissioners' Minutes
Revised	7/01/14	HR Salary Recommendation Transmittal Signed 5/28/2014